Quarterly Project Status

Project Status

- **Scope** – The project scope has been expanded to include the installation and deployment of Kronos Workforce Central 7, first to existing Kronos users and then to the rest of campus.
- **Resources** – Additional systems analysts and training coordinators are being recruited.
- **Schedule** – We expect to begin deploying Kronos version 7 in late 2013 to existing users. Academic and research departments will be deployed as soon as we finish planning the training program and the deployment schedule with the Kronos Advisory Committee. We also need to finalize some online timekeeping policies.

Campus-wide Deployment Status

- **University Center** – The UCen Bookstore, Administration, and Dining Services have brought all career and student employees onto Kronos. Over 60% of the campus is now using Kronos.

Kronos Workforce Central 7

- Kronos representatives gave a preview of Kronos Workforce Central 7 to about 35 MSOs and Business Officers on 9/12. The presenters used sample data that mimicked a variety of complex UCSB employee configurations. A recording of this demo is posted on the PMO Kronos Resources page: [http://www.pmo.ucsb.edu/kronos/kronos-resources](http://www.pmo.ucsb.edu/kronos/kronos-resources).
- The demo focused on new functionality in version 7 for handling multiple appointments, pay rates, and supervisors; the user-friendly Navigator interface; and the mobile app.

Academic/Research Advisory Committee

- The Reporting Structure Working Group focused on the system that manages who can view and approve an employee’s timecard in Kronos. After carefully analyzing typical academic and research department reporting structures, they defined an Access Control numbering system to work with both faculty and administrative supervisors. They also developed a template that departments can use to document their reporting structures so Kronos administrators can map that into the system before the department moves onto Kronos.
- The Data Collection Working Group analyzed the type of leave accrual and payroll data that departments need to track. They identified sets of typical accrual and pay configurations that could be imported into Kronos to simplify the setup of new employees.
- The Reporting Structure and Data Collection groups completed their tasks in September. A new working group began meeting to focus on Training and Support.
- We are forming a committee to make decisions related to timekeeping policies.

The next Systems Speak information session will focus specifically on the Kronos deployment and is scheduled for **Tuesday, October 15 from 11am – noon** in the UCen Flying A Studio room.

Looking Forward

We are working hard to get the latest version of Kronos (Kronos Workforce Central 7) installed, and to develop the screens UCSB departments will use when they move to Kronos version 7. This new version appears to solve many of the challenges we have experienced with the current version. The interfaces that manage the data exchange between Kronos and PPS must be upgraded to work with version 7. Once all the interfaces have been designed, built, and fully tested, and support documents have been updated, departments currently using Kronos 6.3 will be transitioned to Kronos version 7. Departments that are not yet using Kronos will come on board using version 7.

— Ann Dundon, Kronos Project Manager