UCPath Implementation
Project Newsletter

Project Description
UCPath is a UC systemwide project that will standardize payroll, academic personnel, and human resources processes across locations, resulting in more efficient operations and higher quality of service to employees. This project is currently underway, and though UCSB will not begin its implementation until 2014, we are actively involved in the design phase. The project encompasses three main areas: implementing the Oracle/PeopleSoft Human Capital Management System, standardizing business processes, and centralizing transactional activities.

Biweekly Pay Cycle for Nonexempt Employees
In September of 2012, the systemwide UC Path Executive Steering Committee made a decision requiring all UC locations that have not already transitioned to a biweekly pay cycle for nonexempt employees to do so prior to January 31, 2013. This conversion has three key components: (1) the standardization of a Sunday - Saturday workweek, (2) the splitting of benefit deductions between the first and second biweekly paychecks each month, and (3) the transition to using factor-based accrual. The 2013 UCSB Biweekly Pay Calendar and Frequently Asked Questions are available at www.pmo.ucsb.edu/projects/biweekly-pay-overview.

Transition Assistance Program
In an effort to minimize the financial hardships for impacted nonexempt monthly paid employees, the following transition programs will be offered:

1. INTEREST FREE LOAN: Eligible employees can secure up to a $1,000 interest-free loan.
2. VACATION CASH OUT: Eligible employees can cash-out up to 80 hours of accrued vacation as of the date of implementation of the program.
3. ELIGIBILITY REQUIREMENTS: Any nonexempt employee, including probationary, contract, limited, and per diem employee, who is converting from monthly to biweekly who meets the following criteria is eligible: 1) Appointment of 50% or more at the time of their election; 2) UC employees must have been on the payroll as of December 1st, 2012.

More information and requirements will be available at www.pmo.ucsb.edu soon.

Riverside Service Center
UCOP has selected a staffing partner to support the recruitment process for the UCPath Center in Riverside. Information about UCPath Center jobs can be found at on the new UCPath website at ucpath.universityofcalifornia.edu/. Internal UC candidates will receive priority consideration for UCPath Center jobs, and employees at all locations will be eligible to apply for positions during each wave.

Biweekly Pay Information Sessions
Tuesday October 30, 2012 @ 11am & 1:30pm
Tuesday November 6, 2012 @ 11am & 1:30pm
Tuesday November 13, 2012 @ 11am & 1:30pm

All sessions are 90 minutes and will be held in the Santa Barbara Harbor Room in the University Center.