Project Description

UCPath is a UC system-wide project that will streamline and standardize payroll and human resources processes across all UC locations, resulting in more efficient operations and higher quality of service to employees. This project is currently underway, but will not be implemented at UCSB until 2014. The project encompasses three main areas: implementing the Oracle/PeopleSoft Human Capital Management System, streamlining and standardizing business processes, and centralizing transactional activities in the UCPath Shared Services Center.

New Project Leaders

- Maria Ayllon, the Administrative Systems PMO UCPath Project Manager, will coordinate the implementation of both UCPath and Kronos at UCSB and the standardization of related business processes.
- Matt Erickson, the Administrative Systems PMO Communications & Business Analyst, will promote consistent, two-way communication using presentations, publications, the web, and social media.
- Darlene Crawford, the Human Resources Training & Change Management Coordinator, will support supervisory, management, technical, and non-technical training efforts.

UCPath Center Jobs

Riverside has been selected as the location for the UCPath Shared Services Center that will process all routine transactions related to payroll, benefits, leave management and workforce administration for all UC locations. The UCPath Center will begin recruiting for approximately 150 positions needed for the 2013 opening shortly. Watch the Administrative Systems PMO website for updates on the UCPath Center job board and a campus UCPath Center job fair this fall.

Bi-Weekly Pay Using Kronos Timekeeping

In an effort to standardize timekeeping processes, the UCPath Executive Steering Team has decided that all UC locations that have not already transitioned to bi-weekly for non-exempt employees will need to do so prior to January 31, 2013. To facilitate UCSB’s conversion to a bi-weekly pay cycle, Kronos will be implemented campus-wide as soon as possible. More information on this important transition will be publicized very shortly.

UCPath Presentations

The Human Resources Office is offering UCPath information sessions this fall for department heads, managers, supervisors and employees. The sessions will be held in the Human Resources Learning Center and the dates will be announced to the campus and on our website soon.

Remembering Karl Heins

It is with great sorrow that we convey the news that Karl Heins, UCSB’s Chief Information Security Officer and Interim UCPath Project Manager, passed away on September 4, 2012. Karl played an important role in making the UCPath project a reality, both at UCSB and during his time as Director of IT Audits for the UC Office of the President. Our thoughts and prayers go out to his wife and family. Karl was an accomplished leader and a dear friend, and he will be deeply missed.