Questions for Maria Ayllon, UCPath Project Manager
Maria began her role as the UCPath Project Manager in September of 2012. Previously, she worked for the UC Education Abroad Program for 12 years, most recently as their Director for Information Technology & IT Project Manager. Maria has a Bachelor in Statistics with an emphasis in Computer Science from the University of Zaragoza in Spain. In her free time, Maria enjoys photography, cooking, music, and the company of good friends.

What is the latest news on the UCPath Project?
The most significant news is that the new UCPath go live date for UCSB is July 1, 2015, and local development is ramping up next month. The revised go live timeline is as follows:

- Wave 1 – July 1, 2014 (Los Angeles, Merced, Santa Cruz and the Office of the President)
- Wave 2 – January 1, 2015 (Davis, Riverside, and San Diego)
- Wave 3 – July 1, 2015 (Berkeley, Irvine, San Francisco and Santa Barbara)

The next two years will be very busy as we prepare for our go live date.

What parts of the project are going well?
We are making great progress understanding the role of the UCPath Center and its impact on our business processes. The UCPath Business Process Team is also working hard to map all the business processes on our campus related to Payroll and Human Resources. This is very complex since these processes often differ according to employee type (faculty, staff, students, etc…). All this information will allow us to design our future business processes in alignment with system-wide practices at the UCPath Center. As more and more functionality of UCPath is unveiled, it is also exciting to see what new functionality will be available to our employees and the University.

What is challenging?
With a project this large that involves all campuses, medical centers, and OP, communication can sometimes be challenging. The role of the PMO is critical in making sure that our campus is properly informed and that its needs are adequately represented. Distance is also a barrier in coordinating efforts to address common needs with other campuses. The PMO is actively involved in system-wide discussions to address these issues.

When managing change in a project of this size, planning change management activities is also challenging. We are going to be launching a major change management and training effort focusing on the business process changes that our campus will need to make. To facilitate this effort, we are working with the UCPath Advisory Committee to develop a campus-wide communications and change management strategy.

How will this project impact employees in the long-term?
The University of California is moving to a self-service model for payroll and benefits. This means faster and more efficient customer service for employees.

Stay Current on the UCPath Project!

PMO Monthly Information Session
Tuesday, April 23 from 1-2pm in the UCen Harbor Room
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