SYSTEMS SPEAK

Thursday, July 25
PRESENTATION AGENDA

1. Introduction

2. Kronos
   - Project Status
   - Advisory Committee Update

3. UCPATH
   - Project Status
   - Advisory Committee Update

4. Comments & Questions
Kronos
Timekeeping
Implement Kronos as the official campus timekeeping system
KRONOS: NEW STAFF

Project Manager
• Ann Dundon

Kronos System Admin
• Anne Weger
Active Users
Approximately 57% of campus are now using Kronos.

Student Affairs
Focused on deploying:
• Associated Students
• Disabled Students Program
• Campus Learning Assistance Services
• Recreation Center (students)

University Center
Scheduled to complete deployment in August
KRONOS: JAVA ISSUES

Your browser must have Java enabled to use the Client for Java.
KRONOS: ADVISORY COMMITTEE

Theresa Pena, NRI
Laurie Eusey, ICB
Maureen Evans, MRL
Sandra Hammonds, Physics
Mike Moore, ECE
Kathy Murray, Film & Media

Juli Pippin, Engineering
Lynne Pritchard, Psychological & Brain Sciences
Dorothy Satomi, EVC’s Office
Donna Trimble, Chemistry
Joyce Wolever, MSI
REPORTING STRUCTURES: CHALLENGE
REPORTING STRUCTURES: CHARGE

discover and map the reporting configurations that are used in Kronos

advise the PMO on the sequence of the Kronos deployment
REPORTING STRUCTURES: 
TEAM 

Maureen Evans, Materials Research Lab
Kathy Murray, Film & Media Studies
Juli Pippin, College of Engineering
Dorothy Satomi, Office of the Executive Vice Chancellor
Donna Trimble, Chemistry
REPORTING STRUCTURES: CURRENT WORK

Access Control = who approves online timecards?

• Authorization
• Validation
CHALLENGE: DATA COLLECTION
DATA COLLECTION: CHARGE

identify system and employee data that academic and research departments will need for their deployments

simplify data requirements and recommend efficient means for gathering the data
DATA COLLECTION: TEAM

Sandra Hammonds, Physics

Mike Moore, Electrical & Computer Engineering

Kathy Murray, Film & Media Studies

Joyce Wolever, Marine Science Institute
## DATA COLLECTION:

### CURRENT WORK

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UCPath
UCPATH PURPOSE

Implement a single payroll and human resources system across all ten campuses and five medical centers

Benefits of a unified system: STANDARDIZATION

- Efficiencies
- Improved data
- Improved service
Go Live Dates

Wave 1:
July 1, 2014 – Los Angeles, Merced, Santa Cruz

Wave 2:
January 1, 2015 – Davis, Riverside, San Diego

Wave 3:
July 1, 2015 – Santa Barbara, Berkeley, Irvine & San Francisco
UCPATH: STATUS

Local project governance

Local implementation plan

Local staffing plan

Local communications plan.

Working with UCOP on schedule

Implementation kick off

  – Interface Development
  – Data Conversion
WHAT WE ARE LEARNING

Every campus is different.
• Not a “plug and play” project.
• Limited benefits from lessons learned.

Get comfortable working with unknowns.

Iterative process.

UCPath has a HUGE domino effect.
• Cross project planning is essential.
Central PMO
Manages project
Communicates decisions & needs
Manages UCPath Center implementation

UCSB’s PMO
Analyze system-wide decisions and local impact
Consolidate local feedback & requirements
Voice local concerns & negotiate solutions
Define local scope outside OP’s “radar”
Communications hub
UCPATH

ADVISORY COMMITTEE

• Fear of unknown

• Concerns about how changes will affect individuals and department/unit operations

• Already stressed with current workload Lots of change (Gateway, new Financial System, UCPath)
UCPATH

ADVISORY COMMITTEE

• Leadership understands your fears and concerns

• System implementations are challenging

• Unique and exciting opportunity to improve business processes

• People are here to help get the campus through the changes
## UCPATH ADVISORY COMMITTEE

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Unit</th>
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<tbody>
<tr>
<td>Liz Avila</td>
<td>Principal Budget Analyst</td>
<td>Budget Office and Chancellor's Office</td>
</tr>
<tr>
<td>Maria Ayllon</td>
<td>UCPath Project Manager</td>
<td>A.S. Program Management Office</td>
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<tr>
<td>Maureen Evans</td>
<td>Assistant Director</td>
<td>Materials Research Lab</td>
</tr>
<tr>
<td>Allyn Fleming (Co-Chair)</td>
<td>Director, Planning and Administration</td>
<td>Division of Student Affairs</td>
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<tr>
<td>Tilly Govender</td>
<td>Assistant Dean</td>
<td>College of Letters and Science, SS</td>
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<tr>
<td>Karen Hanson</td>
<td>Assistant Vice Chancellor for Research</td>
<td>Office of Research</td>
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<tr>
<td>Mary Lum</td>
<td>Assistant Dean</td>
<td>College of Letters and Science, HFA</td>
</tr>
<tr>
<td>Lynn McLaughlin-Hill</td>
<td>Executive Assistant to Vice Chancellor</td>
<td>Division of Administrative Services</td>
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<tr>
<td>Carol Parsons</td>
<td>Executive Director</td>
<td>Academic Programs</td>
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<tr>
<td>Juli Pippin (Co-Chair)</td>
<td>Assistant Dean for Budget and Admin.</td>
<td>College of Engineering</td>
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<tr>
<td>Brian Richard</td>
<td>Director</td>
<td>A.S. Program Management Office</td>
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<tr>
<td>Joni Schwartz</td>
<td>Assistant Dean</td>
<td>College of Letters and Science, MLPS</td>
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<td>Lisa Sedgwick (Co-Chair)</td>
<td>Executive Director for Academic Affairs</td>
<td>Division of Academic Affairs</td>
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<td>Martin Shumaker</td>
<td>Director, Business and Financial Planning</td>
<td>Housing &amp; Residential Services</td>
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<td>Eric Sonquist</td>
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<tr>
<td>Denise Stephens</td>
<td>University Librarian</td>
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<tr>
<td>Robert Tarsia</td>
<td>Director</td>
<td>Audit and Advisory Services</td>
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<td>Jackie Treadway</td>
<td>Director</td>
<td>Facilities Management</td>
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<tr>
<td>Christian Villasenor</td>
<td>Assistant Dean</td>
<td>Graduate Division</td>
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UCPATH ADVISORY COMMITTEE
NEXT STEPS

• Assess business process impacts and make recommendations

• Learn from other UC campuses

• Facilitate effective communication between departments and the PMO
UCPATH

COMMUNICATION PLAN

Adapting existing organizational structure to function as a robust two-way communications network

— Two people (primary and backup) in each department or organizational unit will:
  • Receive and distribute PMO communications
  • Ensure that target audiences understand communications
  • Escalate departmental issues to appropriate people
  • Participate in ongoing campus readiness surveys

Find out who your departmental reps are and use them!
QUESTIONS?